

Brooklands Primary School
Woodbourne Road, Sale, Cheshire M33 3SY
Telephone (0161) 973 3758
Email: secretary@brooklands.trafford.sch.uk
Headteacher – Mr J. Beith

YEAR GROUP LEAD TEACHER

M3 – UPS3 (plus TLR2)

Full Time – Permanent

Start Date: 1st September 2025

Are you a passionate, dedicated and innovative teacher looking for your next challenge? Do you have the skills and experience to lead a year group of three classes, ensuring exceptional academic and personal outcomes for pupils? If so, we would love to hear from you!

Brooklands Primary School is a dynamic and forward-thinking school, committed to high expectations and aspirations for our pupils while ensuring the wellbeing and professional fulfilment of our staff. We are seeking a highly skilled and confident Lead Teacher with a proven track record of excellent teaching and leadership.

What We Offer:

At Brooklands, we recognise that outstanding teaching comes from a happy, supported and well-developed staff team. As part of our commitment to staff wellbeing and workload reduction, we offer:

✓ A Supportive & Collaborative Culture

Wonderful children who are well-behaved, curious and high-achieving learners
Supportive colleagues sharing planning 3-ways, along with teams of Subject Leaders
Staff encouraged to attend their own children's important events (sports days, assemblies, etc.)
A no-emails-outside-school-hours policy to promote work-life blend
Professional development-focused observations - no grading, just growth

✓ Investment in Professional Growth & Development

Fully funded NPQs and other leadership qualifications
Protected weekly leadership time
Distributed, delegated and ethical leadership model with the opportunity to achieve great things
A fair pay policy ensuring non-performance-related pay progression

✓ A Focus on Wellbeing & Workload Reduction

No written marking – range of strategies that provide feedback close to the action
Minimal meetings - no briefings, shorter CPD sessions and deep dives replaced with subject reviews
No out-of-hours parent communication
Flexible PPA arrangements, including the option to complete PPA at home
Creative use of tech to reduce workload and improve teaching outcomes (1:1 devices for pupils, latest teaching software, encourage ethical/safe use of AI)

As a Year Group Lead Teacher (YGL) at Brooklands, you will:

- Be a role model of exceptional teaching practice
- Drive high standards and outcomes across a year group

- Support and mentor colleagues to enhance teaching and learning
- Work collaboratively as part of a supportive team
- Contribute to our positive, high-achieving school culture
- Be a highly skilled and confident teacher with experience of leading a team
- Have a track record of securing strong academic and personal outcomes for pupils

If you are interested in the post please see the job description and person specification alongside this advertisement or visit our website for further details and an application form.

Completed application forms should be sent directly to the school either by post or email marked for the attention of our Business Manager, Julie Miskelly. If you have not received an email to confirm receipt, please contact the school.

Candidate visits are encouraged prior to shortlisting. Please contact jmiskelly@brooklands.trafford.sch.uk to arrange a visit.

Brooklands Primary School is committed to safeguarding, to promoting the welfare of our children and adhering to the Equality Act 2010. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service check. To comply with the Asylum and Immigration Act 1996 all prospective employees will be required to supply evidence of eligibility to work in the UK and references will be taken up.

Closing: 12pm Friday 25th April 2025

Shortlisting: Monday 28th April 2025

Interview: Friday 2nd May 2025