

Brooklands Primary School
Woodbourne Road, Sale, Cheshire M33 3SY
Telephone (0161) 973 3758
Email: secretary@brooklands.trafford.sch.uk
Headteacher – Mr J. Beith

Specialist SEND Teacher (2 Days per Week – Fixed Term)

Salary dependent on experience (Teacher Main/UPS scale/SEND point negotiable, pro-rata)

2 days per week, fixed term for 24 months

Start Date: To be agreed

Brooklands Primary School is a dynamic and forward-thinking school, committed to high expectations and aspirations for our pupils while ensuring the wellbeing and professional fulfilment of our staff. We are seeking to appoint a passionate and experienced SEND Teacher to join our team for two days per week on a fixed-term basis (24 months). This role is ideal for a qualified teacher with a strong background in both mainstream and specialist settings who can bring expertise in delivering, modelling and supporting a range of teaching and therapeutic interventions for pupils with additional needs. The successful candidate will work closely with teachers, support staff, parents and our Inclusion Team to improve classroom practice, provide targeted support for pupils and contribute to SEND processes including TASC and EHCP applications.

What We Offer:

At Brooklands, we recognise that outstanding teaching comes from a happy, supported and well-developed staff team. As part of our commitment to staff wellbeing and workload reduction, we offer:

✓ **A Supportive & Collaborative Culture**

Wonderful children who are well-behaved, curious and high-achieving learners
Supportive colleagues sharing planning 3-ways, along with teams of Subject Leaders
Staff encouraged to attend their own children's important events (sports days, assemblies, etc.)
A no-emails-outside-school-hours policy to promote work-life blend
Professional development-focused observations - no grading, just growth

✓ **Investment in Professional Growth & Development**

Fully funded NPQs and other leadership qualifications
Protected weekly leadership time
Distributed, delegated and ethical leadership model with the opportunity to achieve great things
A fair pay policy ensuring non-performance-related pay progression

✓ **A Focus on Wellbeing & Workload Reduction**

No written marking – range of strategies that provide feedback close to the action
Minimal meetings - no briefings, shorter CPD sessions and deep dives replaced with subject reviews
No out-of-hours parent communication
Flexible PPA arrangements, including the option to complete PPA at home
Creative use of tech to reduce workload and improve teaching outcomes (1:1 devices for pupils, latest teaching software, encourage ethical/safe use of AI)

As an SEND teacher at Brooklands, you will:

- Be a role model of exceptional inclusive practice

- Drive high standards and outcomes for SEND pupils
- Support and mentor colleagues to enhance inclusive learning and teaching
- Work collaboratively as part of a supportive team
- Contribute to our positive, high-achieving school culture
- Have a track record of securing strong academic and personal outcomes for pupils
- Inspire colleagues to improve practice through effective and efficient communication of inclusive strategies
- Lead effective therapeutic sessions that lead to positively impact pupils emotional resilience and ability to learn

If you are interested in the post please see the job description and person specification alongside this advertisement or visit our website for further details and an application form.

Completed application forms should be sent directly to the school either by post or email marked for the attention of our Business Manager, Julie Miskelly. If you have not received an email to confirm receipt, please contact the school.

Candidate visits are encouraged prior to shortlisting. Please contact jmiskelly@brooklands.trafford.sch.uk to arrange a visit.

Brooklands Primary School is committed to safeguarding, to promoting the welfare of our children and adhering to the Equality Act 2010. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service check. To comply with the Asylum and Immigration Act 1996 all prospective employees will be required to supply evidence of eligibility to work in the UK and references will be taken up.

Closing date: 12/09/2025 12pm

Shortlisting: 12/09/2025

Interviews: 18/09/2025