

Brooklands Primary School
Woodbourne Road, Sale, Cheshire M33 3SY
Telephone (0161) 973 3758
Email: office@brooklands.trafford.sch.uk
Headteacher – Mr J. Beith

Class Teacher (permanent)

ECT M1

Start Date: 1st September 2026

Brooklands Primary School is a dynamic, forward-thinking school with a clear commitment to high expectations and aspirations for every pupil, alongside a genuine focus on staff wellbeing and professional fulfilment. We are seeking to appoint a passionate, dedicated and creative teacher to join our innovative and supportive team. If you are an enthusiastic teacher who is eager to make a meaningful difference, we would be delighted to hear from you. The successful candidate will be a highly skilled and confident teacher with the skills to achieve excellent academic and personal outcomes for all groups of pupils. You will be committed to high-quality learning and teaching, with the ability to inspire, challenge and nurture every child to achieve their full potential. Brooklands is a warm, welcoming school community where high expectations sit alongside strong pastoral care. Our pupils are a joy to work with and consistently demonstrate our core values of *Perseverance, Respect, Honesty, and Friendship*. Staff work collaboratively and collegially, creating a culture of mutual support and shared purpose. We are committed to investing in our staff and offer a strong programme of high-quality CPD and wellbeing offer, alongside clear opportunities for career progression and professional growth.

What We Offer:

At Brooklands, we recognise that excellent teaching comes from a happy, supported and well-developed staff team. As part of our commitment to staff wellbeing and workload reduction, we offer:

✓ **A Supportive & Collaborative Culture**

Wonderful children who are well-behaved, curious and high-achieving learners
Supportive colleagues sharing planning 3-ways, along with teams of Subject Leaders
Staff encouraged to attend their own children's important events (sports days, assemblies, etc.)
A no-emails-outside-school-hours policy to promote work-life blend
Professional development-focused observations - no grading, just growth

✓ **Investment in Professional Growth & Development**

Fully funded NPQs and other leadership qualifications
Protected weekly leadership time
Distributed, delegated and ethical leadership model with the opportunity to achieve great things
A fair pay policy ensuring non-performance-related pay progression

✓ **A Focus on Wellbeing & Workload Reduction**

No written marking – range of strategies that provide feedback close to the action
Minimal meetings - no briefings, shorter CPD sessions and deep dives replaced with subject reviews
No out-of-hours parent communication
Flexible PPA arrangements, including the option to complete PPA at home
Creative use of tech to reduce workload and improve teaching outcomes (1:1 devices for pupils, latest teaching software, encourage ethical/safe use of AI)

As an Early Career Teacher at Brooklands, you will:

- Develop strong teaching practice, supported by high-quality mentoring and coaching
- Build the skills and confidence to secure positive academic and personal outcomes for all pupils, including those with SEND
- Learn and apply effective inclusive strategies to support a wide range of needs within the classroom
- Work collaboratively as part of a supportive and experienced team
- Contribute positively to our inclusive, ambitious and high-achieving school culture
- Begin to establish a strong track record of impact on pupils' learning and wellbeing
- Communicate effectively with colleagues to share ideas and develop your practice
- Support pupils to develop emotional resilience, with guidance, through nurturing and therapeutic approaches

If you are interested in the post please see the job description and person specification alongside this advertisement or visit our website for further details and an application form.

Completed application forms should be sent directly to the school either by post or email marked for the attention of our Business Manager, Julie Miskelly. If you have not received an email to confirm receipt, please contact the school.

Candidate visits are encouraged prior to shortlisting. Please contact jmiskelly@brooklands.trafford.sch.uk to arrange a visit.

Brooklands Primary School is committed to safeguarding, to promoting the welfare of our children and adhering to the Equality Act 2010. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service check. To comply with the Asylum and Immigration Act 1996 all prospective employees will be required to supply evidence of eligibility to work in the UK and references will be taken up.

Closing date: 21/04/2026 12pm

Shortlisting: 21/04/2026 pm

Interviews: 27/04/2026