

Pastoral and Wellbeing Mentor

Brooklands Primary School
Woodbourne Road, Sale, Cheshire M33 3SY
Tel: (0161) 973 3758
Email: secretary@brooklands.trafford.sch.uk
Headteacher: Mr J. Beith

TA4 Salary Range – Band 5 (points 19–22)

Full time (36.25 hours per week, 39 weeks per year). We are open to discussing flexible or part-time working arrangements to attract the best candidate for the role.

Start Date: September 2026

Brooklands Primary School is a dynamic and forward-thinking school, committed to high expectations and aspirations for our pupils, while ensuring the wellbeing and professional fulfilment of our staff.

We are seeking to appoint a passionate and highly skilled Pastoral and Wellbeing Mentor to join our Inclusion Team. This is a key role within the school, focused on supporting pupils' emotional wellbeing, removing barriers to learning and ensuring all children feel safe, supported and ready to succeed.

The successful candidate will work closely with the SENDCo, Deputy Headteacher (Inclusion Lead), staff and families to deliver a coherent, high-quality approach to pastoral care, emotional support and mental health provision across the school.

About the Role

You will:

- Provide high-quality pastoral and emotional support for pupils
- Deliver targeted interventions (e.g. ELSA, Zones of Regulation, nurture and SEMH support)
- Support pupils with a range of needs including anxiety, friendship difficulties and emotional regulation
- Act as a visible and approachable adult for pupils across school
- Support pupils who find transitions challenging, including at the start of the school day
- Work proactively with families to ensure a joined-up approach to wellbeing
- Contribute to a strong whole-school culture of mental health and inclusion

You will also play a role in leading and promoting wellbeing across the school, supporting staff and contributing to a consistent, inclusive approach.

What We Offer

At Brooklands, we recognise that the best outcomes for children come from a well-supported and valued staff team. We offer:

✓ A Supportive & Collaborative Culture

- Enthusiastic, well-behaved pupils who are keen to learn
- A strong team ethos with shared responsibility and support
- A commitment to staff wellbeing, including a no-email-outside-hours approach
- A focus on professional development through coaching and growth

✓ Investment in Professional Development

- Opportunities to develop expertise in pastoral care, SEMH and inclusion
- Access to high-quality CPD and training (including ELSA and wellbeing approaches)
- A culture of continuous improvement and reflective practice

✓ A Strong Focus on Wellbeing

- A leadership team committed to manageable workload and staff support
- Clear systems and structures to support pastoral work
- Opportunities to shape and influence whole-school wellbeing provision

We Are Looking For Someone Who:

- Is passionate about supporting children's emotional wellbeing and development
- Can build strong, positive relationships with pupils, families and staff
- Is proactive, flexible and able to respond to emerging needs
- Has strong communication and organisational skills
- Is resilient, empathetic and committed to inclusion

Visits to the School

We warmly encourage prospective candidates to visit the school prior to applying. This is a great opportunity to meet the team, see our ethos in action and gain a deeper understanding of the role.

To arrange a visit, please contact the school office or email
jmiskelly@brooklands.trafford.sch.uk

Application Details

Please see the job description and person specification for further details. Completed application forms should be returned to the school, marked for the attention of the Business Manager.

If you do not receive confirmation of receipt, please contact the school office.

Brooklands Primary School is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake an enhanced DBS check. We are committed to equality of opportunity in line with the Equality Act 2010.

Closing Date: 12.06.2026

Shortlisting: 15.06.2026

Interviews: 23.06.2026